

RULES FOR DRIVERS

Through co-operation and by following these basic rules you will keep this site a healthy and safe place to work.

The following rules apply to you and anyone employed by you (including all sub-contractors) and it is your responsibility to ensure that they are made aware of these requirements and comply with them at all times:

MOVEMENT ON SITE:

Vehicle and pedestrian movements on site must be in accordance with local traffic and restricted to those areas providing access to the work area with the "Company".

COMPETENT REASONS:

Persons employed by you shall be competent to undertake the work specified and be able to operate any necessary equipment safely and without risk.

RISK ASSESSMENTS:

Any of your activities which pose a significant risk to the health and safety people, property, plant or product must be formally assessed, and those most likely to be affected, informed of the risk and safety measures that are to be taken.

TOOLS & EQUIPMENT:

Shall be of good working condition and fit for the intended use.

PORTABLE ELECTRICAL EQUIPMENT:

Shall possess a current test certificate. Voltage requirements should not exceed 100 volts unless protected by a suitable residual current circuit breaker.

PERSONAL PROTECTIVE EQUIPMENT (PPE):

For identified tasks or in specified areas the wearing of suitable PPE shall be strictly enforced.

HYGIENE:

Any applicable hygiene rules will be strictly enforced.

FIRE:

Notices are displayed at the pedestrian entrance to each site. You must be aware of the site procedures stating what action to take if the fire alarm is sounded or if you discover a fire.

ACCIDENTS:

In the event of an accident to yourself or anyone under your control it must be reported to your site contact as soon as it is practical to do so.

SMOKING:

A smoking policy is in place and observance of the policy rules must be strictly obeyed.

ALCOHOL AND CONTROLLED SUBSTANCES:

The consumption of alcohol on site is strictly prohibited, moreover anyone found to be under the influence of alcohol or other controlled substances will be removed from site and not permitted to return.

TRAFFIC REGULATIONS:

1. Follow the instructions given by our company personnel at all times.
2. Road traffic legislation also applies on site.
3. Always follow the road signs.
4. Maximum road speed: 30km/h.
5. Maximum speed inside buildings: 15 km/h.
6. The wearing of high visibility clothing and safety footwear is mandatory.
7. Lights must be on at all times while in the warehouse.
8. Parking is only permitted in the spaces that have been allocated for this.
9. Passengers must remain inside the truck at all times.
10. During the loading process, the driver must remain inside the truck.
11. Do not leave the truck unattended during the loading process.
12. Alcohol and drugs are prohibited in the warehouse compound. Should personnel suspect that a driver is under the influence of drugs or alcohol, the loading process will be prevented and the police alerted.
13. Always report incidents and any damage to our company personnel.

SANCTIONS:

Should any of the above regulations be breached, our company will issue one of the following sanctions:

- * A warning
- * Delaying of loading process until the regulations are complied with, for which the transporter must bear any financial consequences
- * Removal from the warehouse without loading taking place, for which the transporter must bear any financial consequences
- * Temporary ban from the warehouse for the driver who breached the regulations
- * Definitive ban from the warehouse for the driver who breached regulations

DISCLAIMER

Company will not be held liable for any breach of rule and regulation as guided above. Any case involving any degree of accident due to breaching of above guided rules is solely under responsibility of own individual.